



LAS CRUCES CONSTRUCTION, LLC

Employment Application

All information obtained within this application will be held in strict confidence, subject to applicable law
Please complete all applicable sections and sign the last page
Please print clearly
International travel may be required for certain positions and valid pass port may be required upon hire

Las Cruces Construction, Inc., prides itself on being an Equal Opportunity Employer. We will not discriminate in employment because of sex, age, race, physical disability, religion, ethnicity, mental disability, marital status, ancestry, or place of origin.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #
City State Zip Code

Phone: _____ E-mail: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position applied for: _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U. S.? Yes No

Have you ever worked for this company? Yes No If yes, when? _____

Have you ever been convicted of a felony: Yes No

If yes, explain: _____

Education

Highest Level of Education _____

Name of Educational Institution _____

What Machines or Equipment have you operated which relate to the position you have applied for?

Are there any skills, experience, or other qualifications which you feel would assist you in performing the duties of the position you have applied for?

Employer

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Driving Verification

If you are applying for a position that requires driving, please complete this section:

Do you have a valid Driver License? _____ License # _____ State _____

NOTE: If you are selected for an interview, you are required to present a copy of your driving record that is not more than 4 weeks old. After being hired, a copy of this driving record will be placed into your personnel file and an annual update will be required.

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I hereby state that all the information provided is accurate and may be verified by you. I agree that I May be discharged if Las Cruces Construction, LLC at any time learns of falsification or material omission in the information provided on this application form and related documents. My former employers may be contacted by Las Cruces Construction, LLC. In connection with the consideration of my employment with them. All references are hereby authorized to release all information which they may have relevant to my employment with them. I hereby release Las Cruces Construction, LLC it's affiliates, successors, assigns and all reference from any liability that might be claimed because of information provided by such references.

I agree that I will follow all Company policies, rules, procedures and all other directions pertaining to my employment. I understand that Las Cruces Construction, LLC reserves the right to add, change and/or delet any policies, procedures, work rules and/or benefits at any time.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

NO CONSIDERATION OF EMPLOYMENT WILL BE GIVEN TO ANY APPLICANT WHO DOES NOT SIGN THE ABOVE STATEMENT.

NOTE: Additional personal information will be required to complete benefit forms after being hired.

Thank you for showing an interest in pursuing a career with Las Cruces Construction, LLC.